



January 30, 2026

Finance Committee  
Senator Pamela Beidle  
3 East  
Miller Senate Office Building  
Annapolis, Maryland 21401

**Re: SB 0417 – Mandatory Meetings on Religious or Political Matters - Employee Attendance and Participation (Maryland Worker Freedom Act) – Oppose as Written**

Dear Senator Beidle:

SB 0417 would prohibit employers from requiring attendance at meetings regarding religious or political matters. This appears to include membership in labor organizations as “political”.

While the Carroll County Chamber would agree that meetings on the subject of religious or truly political matters should not be foisted upon employees in a mandatory fashion, an employer *should* have a right to express its opinion about the benefits or drawbacks to employees of unionizing or not unionizing the workplace. In a matter that has such wide-ranging consequences for a business, it should be able to ensure that all employees hear its message.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, opposes this bill as written. We therefore request that you give this bill an unfavorable report, unless amended as noted above.

Sincerely,

A handwritten signature in black ink that reads "Mike McMullin".

Mike McMullin  
President  
Carroll County Chamber of Commerce

CC: Delegate Chris Tomlinson  
Senator Justin Ready