



January 26, 2024

Senate Finance Committee
Senator Pamela Beidle
3 East
Miller Senate Office Building
Annapolis, Maryland 21401

Dear Senator Beidle:

RE: SB 0233 - Labor and Employment - Employment Standards, Prevailing Wage, and Living Wage - Employer Adverse Actions - Prohibition – **Oppose**

This bill will prohibit discrimination/adverse action against employees complaining/questioning actions under State Finance and Procurement.

Such prohibitions are already in place under both Federal and Maryland laws. This bill seems strictly punitive; adding another cause of action and additional penalties against employers.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate April Rose