

January 26, 2024

Economic Matters Committee The Honorable Delegate C. T. Wilson Room 231 House Office Building Annapolis, Maryland 21401

HB 0136 - Maryland Fair Scheduling Act - Oppose

Dear Delegate Wilson:

RE: HB 0136 - Labor and Employment - Employment Standards, Prevailing Wage, and Living Wage - Employer Adverse Actions - Prohibition - **Oppose**

This bill will prohibit discrimination/adverse action against employees complaining/questioning actions under State Finance and Procurement.

Such prohibitions are already in place under both Federal and Maryland laws. This bill seems strictly punitive; adding another cause of action and additional penalties against employers.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, strongly opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

Mike McMullin

President

Carroll County Chamber of Commerce

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Cc: Senator Justin Ready Delegate April Rose